



DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
WASHINGTON, D. C. 20350

SECNAVINST 1306.3
Op-132H
14 SEP 1981

SECNAV INSTRUCTION 1306.3

From: Secretary of the Navy

Subj: Overseas Tour Extension Incentives Program

Ref: (a) 37 U.S.C. 314 (Supp. IV 1980) (NOTAL)
(b) 10 U.S.C. 705 (Supp. IV 1980) (NOTAL)

1. Purpose. To implement references (a) and (b) by prescribing policies, procedures, and eligibility criteria applicable to the Overseas Tour Extension Incentives Program.

2. Cancellation. SECNAV WASHINGTON DC 312003Z DEC 80 (ALNAV 131/80).

3. Background. References (a) and (b) authorize the Secretary of the Navy to offer special incentives to enlisted personnel in designated specialties at designated overseas locations to extend their completed tours of duty at those locations. Upon acceptance by the Secretary of an agreement for such extension members may receive a special pay of \$50 per month, or a period of rest and recuperative absence.

4. Policy. The overseas tour extension incentive program will be used to increase personnel stability in enlisted specialties at overseas duty stations which are found difficult to keep adequately manned. The purpose is to reduce personnel turnover in the designated specialties at the designated overseas locations and to reduce associated permanent change of station costs. The incentive program will not be applied to locations or enlisted specialties in a way which will adversely effect the combat readiness of the operating forces. The incentives may be exercised only to the extent that the unit readiness of the overseas activities for which the program is authorized is not adversely effected.

5. Procedures.

a. An enlisted member of the Navy or Marine Corps who-

(1) is entitled to basic pay;

(2) has at least twelve months remaining on a current enlistment, or agrees to extend sufficiently his/her enlistment period at the time of executing an overseas extension agreement so as to have twelve months remaining;

(3) has a specialty that is designated by the Chief of Naval Operations (CNO) for the Navy or the Commandant of the

SECNAVINST 1306.3

14 SEP 1981

Marine Corps (CMC) for the Marine Corps;

(4) has completed a tour of duty at a location outside the 48 contiguous States and the District of Columbia that is designated by the CNO or CMC; and

(5) at the end of that tour of duty executes an agreement to extend that tour for a period of not less than one year is eligible for subject program.

b. Upon approval of the extension, the service member is entitled to elect one of the following incentives:

(1) \$50 per month special pay for each month of the extension period, or

(2) thirty days R&R, or

(3) fifteen days R&R plus round-trip transportation at Government expense from the location of the extended tour of duty to the nearest port in the 48 contiguous States and return.

These incentives shall be in addition to any other leave or transportation to which the member may be entitled.

c. Extension requests must be for a minimum of twelve months beyond the member's prescribed projected rotation date (PRD).

d. Personnel already on a 12-month or longer extension operative prior to 23 December 1980 whose specialty and overseas location are initially designated by CNO or CMC, as appropriate, as qualifying for this program, are only authorized to receive \$50 per month special pay for the months remaining on the extension on or after 1 January 1981.

References (a) and (b) prohibit the granting of an R&R incentive under paragraph 4a, for extensions operative prior to 23 December 1980 and preclude the receipt of special pay for any month prior to 1 January 1981.

e. Personnel whose extensions become operative on or after 23 December 1980, regardless of when approved, are eligible to receive any of the incentives described in paragraph 4a, starting on the date the extension becomes operative which for this program is the first day of the month following the member's prescribed PRD.

f. Personnel whose specialties and/or overseas locations were not included in the initial designation but are later added to the program subsequent to the operative date of their extensions are ineligible to receive any of the incentives for the extension.

14 SEP 1981

g. Once an extension becomes operative, subsequent deletion of a member's specialty and/or overseas location from the program will not result in forfeiture of the member's entitlement to his or her elected incentive.

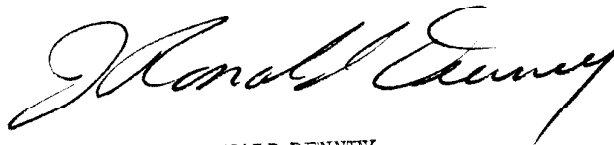
6. Implementation. The Chief of Naval Operations and the Commandant of the Marine Corps will implement and administer the Overseas Tour Extension Incentives Program in accordance with this instruction and may issue implementing regulations as required. They are delegated authority to:

a. Designate eligible enlisted specialties and overseas locations for purposes of this program in accordance with the needs of the Navy and Marine Corps, respectively, consistent R&R benefits shall not be authorized for any overseas location or enlisted specialty unless the CNO, CMC, or designee, as appropriate, first determines that the granting of such benefits shall not adversely affect combat or unit readiness.

b. Approve and disapprove extension requests in conjunction with the program.

c. Redesignate this authority within their headquarters organizations.

Distribution:
(See page 4)



J. RONALD DENNEY
Principal Deputy
Assistant Secretary of the Navy
(Manpower & Reserve Affairs)

SECNAVINST 1306.3

14 SEP 1981

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